Decentralization in Working and Grievance Redressal Mechanism

(Names of the faculty members who have been delegated powers for taking administrative decisions.)

List of the faculty members who have been delegated powers for taking administrative decisions

Name	Administrative Post
Dr. N. G. Nikam,	Principal
Dr. S. D. Kalpande,	Vice Principal, Dean Academic
Dr. Chandershekar Mohod,	HOD Mechanical Engineering
Dr. V. M. Natraj	HOD Civil Engineering
Mr. Harshal Chougale	HOD Electrical Engineering
Mr. Sandeep Shukla	HOD Computer Engineering
Mr. Milind Patil,	IQAC, ISO 9001:2015, NAAC and NBA Coordination
Mr. Vijay Sarode	Training and Placement
Dr. Vishwanath Kanthe	Research & Development, Faculty Development
Mr. Sandeep Patil	Workshop Superintendent, PMKY
Mr. Dhore V. J	College Examination Officer
Mr. Dadashaeb Bhavar	Construction activity
Mr. Ajay Chaudhari	Anti-Ragging cell
Mrs. Vrinda Bhalerao	Internal Complaint Committee (Women Grievance Cell)
Mr. Sandeep Kando	Student council







Mrs. Pallavi Padalkar	Alumni Association	
Mr. Mukesh Amrutkar	Grievance redressal committee	
Mr. Vishwas Gaikwad	House Keeping	
Mrs. Nishigandha Khaire	Library	
Mr. Vishwas Gaikwad	SC-ST Cell	
Mr. Sandeep Shukla	Minority Cell	
Mr. Rohit Khandare	OBC Cell	

Decentralization in Working at institute level

Participatory management and decentralization are practiced at various levels which involve making decisions and executing various activities concerning academic and administration. The Board of Governance discusses and approves polices and strategies for current and future development plan of the institution. Weekly meeting of Principal, Vice Principal, HOD's, Coordinators of various committees called by the Executive Director of GGSF, to discuss various issues and to provide necessary solution. Approval to ongoing and planned curricular, co-curricular and extra-curricular activities is accorded during these meetings.

Principal has the academic, non-academic and administrative responsibility which is successfully accomplished with a team of Vice Principal, Dean Academic, Head of Departments. Registrar and Accountant along with their office staff provides necessary administrative support for smooth functioning of the institution. Laboratories

Academic activities are monitored by Dean Academics along with departmental academic coordinators.





Decentralization in working at departmental Level

The Head of Departments take suitable action in response to the circular sent/forwarded by the principal. They plan and execute co-curricular and extra-curricular activities of the respective departments. Faculty members are assigned with different functional responsibility and participate in all major decisions making concerning welfare of students. Faculty members, staff and student representatives are members of various welfare, grievances and other committees. Policy guidelines of these committees are in practice.

Students' association exists in each department where student's representative takes active role in organizing various student centric program. Students are free to suggest value addition trainings. In addition, various technical, sports and cultural activities are planned and conducted by students.

PRINCIPAL
GURU GOBIND SINGH COLLEGE OF ENGINEERING
& RESEARCH CENTRE, NASHIK

